Base 51
Mission, Values and Key Objectives

Mission Statement – ***"Enabling young people to reach their potential"***

Base 51's understanding of potential includes: good health, educational attainment, employability, creativity and adopts the World Health Organisation definition of health: *Health is a state of optimal physical, mental and social well-being and not merely the absence of disease or infirmity*. Use of this definition informs how we deliver support young people (aged 11 – 25yrs) and acknowledges the need to consider the whole person and their environment.

Our Vision

NGY to be *THE* place for young people to have fun and aspire to:

- Achieve
- Contribute to their community
- Be healthy citizens (physical and mental health)

The above delivered through early intervention.

Core values
These core values will underpin our services and form a thread through the organisation from frontline delivery to strategic governance.

A) Quality provision

Delivered though;

- Best practice guidance
- Effective monitoring
- Informed by feedback from young people
- Becoming a learning organisation
- Partnership working
- Early intervention

B) Inclusivity

Delivered through:

- Equal access to provision for all young people
- Young People's participation and ensuring young people have a voice in the organisation
- Being non-judgmental

- Ensuring we respect young people as individuals

C) Fairness

Delivered through:

- Advocating for young people to receive the services to which they are entitled
- Challenging negative stereotypes of young people
- Social justice – we acknowledge the gap in life chances determined by the environment a young person grows up in.

D) Best Value

Delivered through:

- Demonstrating outcomes for young people
- Robust financial procedures
- Providing the best service for the funding secured
- Ensuring efficiencies in running costs
- Partnership Working

Underpinning our values is our robust approach to safeguarding young people; this is through our policy and procedures, training for all staff and our work with young people.

Key objectives 2022 - 23
These key objectives will be within a performance management framework including monitoring for all services and individual work plans. These will be included in Probationary Reviews, Supervisions, and Appraisals and will inform reports to funders, management and board meetings.

To deliver our Vision we will:

1. Increase young people's attendance at NGY
2. Improve our local profile through the Outreach Plan
3. Deliver outcomes in our service specifications
4. Improve the wellbeing for young people through programmes and initiatives
5. Provide Counselling and therapeutic interventions to improve mental health and resilience in young people
6. Provide a wide range of planned activities reflecting the needs of young people.
7. Provide 1-2-1 guidance and support for vulnerable young people, including 18-25s
8. Provide practical support such as laundry, showers, in a safe environment to vulnerable young people
9. Ensure young people are effectively involved in decision making
10. Work sustainably